

North Yorkshire County Council

Chief Officers Appointments and Disciplinary Sub-Committee

Minutes of the meeting held at County Hall, Northallerton on 19 November 2013 commencing at 1.30 pm.

Present:-

County Councillors: David Billing; John Clark; Margaret-Ann de Courcey-Bayley; Carl Les; Don Mackenzie; John Weighell; Clare Wood.

Officers: Richard Flinton, Chief Executive; Justine Brooksbank, Assistant Chief Executive (Business Support); Josie O'Dowd, Legal and Democratic Services.

1. Appointment of Chairman

Nominations were invited and the vote taken.

Resolved –

That County Councillor John Weighell be appointed.

County Councillor John Weighell in the chair

2. Public Minutes of the meetings held 9 January 2013.

Resolved –

That the Public Minutes of the meeting held 9 January 2013, having been printed and circulated, be taken as read and be confirmed and signed by the Chairman as a correct record.

3. Exclusion of the public

Exclusion of the public from the meeting during consideration of items 4 and 5 on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

4. Private Minutes of the meeting held 9 January 2013.

Resolved –

That the Private Minutes of the meeting held 9 January 2013, having been printed and circulated, be taken as read and be confirmed and signed by the Chairman as a correct record.

5. To agree a selection process and timetable, and to short list of candidates for the post of Corporate Director – Health and Adult Services

Considered –

The report of Justine Brooksbank, Assistant Chief Executive (Business Support).

Justine Brooksbank introduced the report explaining that the authority delegated at the meeting of the Chief Officers Appointments and Disciplinary Committee on 9 October 2013 had been exercised by Richard Flinton, Chief Executive, in consultation with the Chairman and herself, to review all the candidate applications. She went on to describe the 2 day process for assessing short listed candidates, and Members confirmed their agreement to the proposed arrangements.

Members then considered and debated the merits of each applicant, and after lengthy discussion reached consensus regarding those to be shortlisted.

Resolved –

That the Sub-Committee:-

- (i) Note the long listing decision to reject seven applications.
- (ii) Consider and determine the proposed short list of candidates
- (iii) Delegate authority to the Chief Executive in consultation with the Chairman and Assistant Chief Executive (Business Support) to finalise the short list for the assessment process on day one, and to review the assessment feedback at the end of day one and determine which candidates should be invited to final interview with the Chief Officers Appointment and Disciplinary Sub-Committee on day two.
- (iv) Consider and agree the proposed recruitment process in terms of timescale and selection arrangements.

6. Any other business which the Chairman agrees should be considered as a matter of urgency because of special circumstances

None.

The meeting concluded at 3.00 pm.

JOD/ALJ